

DARRELL L. COCHRAN
(darrell@pcvalaw.com)
KEVIN M. HASTINGS
(kevin@pcvalaw.com)
Pfau Cochran Vertetis Amala PLLC
911 Pacific Ave., Ste. 200
Tacoma, WA 98402
Tel: (253) 777-0799

Attorneys for Plaintiffs

**UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON
AT TACOMA**

M.M., as guardian for her minor daughter,
O.M.,

Plaintiff,

VS.

TACOMA SCHOOL DISTRICT NO. 10; a public corporation; MEGAN CLARK, individually; SANDRA HOLMES, individually; MELISSA PORTER, individually; STEVEN HOLMES, individually; JANE AND JOHN DOES 1-7,

Defendants.

NO.

COMPLAINT FOR CIVIL RIGHTS VIOLATIONS AND DAMAGES

Demand for Jury Trial

COMES NOW Plaintiffs by and through their attorneys Darrell L. Cochran and Kevin M. Hastings of the law firm of Pfau Cochran Vertetis Amala PLLC to bring a cause of action against the Defendants, and allege the following:

L PARTIES

1. Plaintiff O.M.: Plaintiff O.M. is a child who was sexually abused while in the custody and care of Defendants. At all relevant times, the minor, O.M. was a five-year-old female resident of Pierce County, Washington. Plaintiff O.M. currently resides in Atlanta, Georgia. Plaintiff O.M.'s claim is being brought by her legal guardian, M.M.

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1 2. Defendant Tacoma School District, No. 10: Defendant Tacoma School District
2 (the “District”) is a public corporation organized under the laws of the State of Washington and
3 is subject to suit in such corporate capacity for its acts and those of its agents and employees.
4 The District has its primary place of business in Pierce County, Washington, and is subject to
5 the provisions of Title 28A of the Revised Code of Washington. At all relevant times, the
6 District operated, and otherwise exercised control over, the public schools within the District,
7 including Grant Elementary School, for the benefit of the school-aged children residing in the
8 Tacoma School District. The District is responsible for all conduct of its agents and employees
9 with respect to the attendance of Plaintiff O.M. at school in the District. At all relevant times,
10 the District had custody of, control of, and supervisory responsibility for Plaintiff O.M. *in loco*
11 *parentis.*

12 3. Defendant Megan Clark: Defendant Megan Clark was at all relevant times the
13 Grant Elementary School classroom teacher hired by the Tacoma School District to control and
14 supervise the class in which Plaintiff O.M. was a kindergarten student. Upon belief, Defendant
15 Megan Clark was at all relevant times a citizen of Pierce County, Washington. It was during
16 her time as the classroom teacher for Plaintiff O.M., and other students, that Defendant Megan
17 Clark knew that Plaintiff O.M. and other children in the classroom were being sexually
18 assaulted by a sexually aggressive male student or students in the class. Defendant Megan
19 Clark concealed known child sexual abuse and otherwise acted, and failed to act, with deliberate
20 indifference in a manner that proximately resulted in harm to Plaintiff O.M. Defendant Megan
21 Clark is being sued in her individual capacity for her actions under color of state law.

22 4. Defendant Sandra Holmes: Defendant Sandra Holmes was at all relevant times
23 the Grant Elementary School classroom teacher hired by the Tacoma School District to control
24 and supervise the class in which Plaintiff O.M. was a kindergarten student. Upon belief,
25 Defendant Sandra Holmes was at all relevant times a citizen of Pierce County, Washington. It
26 was during her time as the classroom teacher for Plaintiff O.M., and other students, that

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1 Defendant Sandra Holmes knew that Plaintiff O.M. and other children in the classroom were
 2 being sexually assaulted by a sexually aggressive male student or students in the class.
 3 Defendant Sandra Holmes concealed known child sexual abuse and otherwise acted, and failed
 4 to act, with deliberate indifference in a manner that proximately resulted in harm to Plaintiff
 5 O.M. Defendant Sandra Holmes is being sued in her individual capacity for her actions under
 6 color of state law.

7 5. Defendant Melissa Porter: Defendant Melissa Porter was at all relevant times
 8 the Grant Elementary School Counselor in charge with the physical and psychological well-
 9 being of all Grant Elementary School children, including Plaintiff O.M. Upon belief, Defendant
 10 Melissa Porter was at all relevant times a citizen of Pierce County, Washington. Defendant
 11 Melissa Porter was a mandatory reporter who had actual knowledge or constructive knowledge
 12 of ongoing inappropriate sexual conduct initiated by a sexually aggressive male student in
 13 Room 8, to which Plaintiff O.M. was subjected. Defendant Melissa Porter concealed known
 14 child sexual abuse and otherwise acted, and failed to act, with deliberate indifference in a
 15 manner that proximately resulted in harm to Plaintiff O.M. Defendant Melissa Porter is being
 16 sued in her individual capacity for her actions or omissions under color of state law.

17 6. Defendant Steven Holmes: Defendant Steven Holmes was at all relevant times
 18 the Grant Elementary School Principal hired by the Tacoma School District to enforce policies,
 19 establish building protocols and practices, supervise employees, terminate or change
 20 employment assignments to ensure student safety and respond to dangers and civil rights threats
 21 when circumstances require it. Upon belief, Defendant Steven Holmes was at all relevant times
 22 a citizen of Pierce County, Washington. Defendant Steven Holmes, not related to Defendant
 23 Sandra Holmes, was informed in his official capacity in the fall of 2013 that a sexually
 24 aggressive male student in the Room 8 kindergarten class presented a clear danger to female
 25 kindergarten students, including Plaintiff O.M. Defendant Steven Holmes also knew that both
 26 Defendant Sandra Holmes and Defendant Megan Clark did not have the ability to control the

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1 sexually aggressive male student in Room 8 and to prevent him from sexually abusing female
2 students in the classroom. Ignoring the risk to Plaintiff O.M.'s safety, Defendant Principal
3 Steven Holmes removed the Room 8 teacher, Defendant Megan Clark, half-way through the
4 2013-2014 school year and replaced her with Defendant Sandra Holmes, even though another
5 classroom with much fewer students was available for Defendant Sandra Holmes to teach.
6 Defendant Steven Holmes, the principal, also failed to make mandatory reports of probable
7 abuse and/or neglect in the fall of 2013 that would likely have prevented sexual abuse from
8 occurring later in the school year. Defendant Steven Holmes concealed known child sexual
9 abuse and otherwise acted, and failed to act, with deliberate indifference in a manner that
10 proximately resulted in harm to Plaintiff O.M. Defendant Steven Holmes is being sued in his
11 individual capacity for his actions under color of state law.

12 7. Defendants Jane and John Does 1-7: Defendants Jane and John Does 1-7 are
13 school district employees, as yet undetermined, who engaged in acts and omissions of a
14 deliberately indifferent nature, which proximately resulted in the deprivation of the civil rights
15 of minor Plaintiff O.M.

16 II. JURISDICTION AND VENUE

17 8. Jurisdiction. This Court has personal jurisdiction pursuant to RCW 4.28.185.
18 Subject matter jurisdiction is predicated on federal question jurisdiction (28 U.S.C. §1331 and
19 § 1343) due to claims under 42 U.S.C. §1983 and Title IX of the Education Amendments of
20 1972.

21 9. Venue. Venue is proper in this district under 28 U.S.C. § 1391(b), since all
22 defendants reside, or resided, in this district, and the events giving rise to this action occurred
23 in this district, Pierce County.

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III. FACTS

10. Minor Plaintiff O.M. was born on January 9, 2008, and began kindergarten in the Tacoma School District at Grant Elementary School in September 2013. Her classroom was Room 8.

11. O.M. was removed from her parents' custody by the State at an early age. She was in the foster care system, and she had learning disabilities and was delayed.

12. The Room 8 kindergarten teacher was supposed to be Defendant Sandra Holmes, but she took leave from the District under the Family Medical and Leave Act (“FMLA”), effective September 2013, and she did not report as O.M.’s teacher at the beginning of the 2013-2014 school year. Defendant Sandra Holmes’s reasons for seeking the FMLA leave were due to emotional trauma that she had suffered. In the process of seeking FMLA leave, Defendant Sandra Holmes provided the District and its agents with information regarding her mental condition, including her diagnoses and treatment plans. She also requested that Diane Manley teach Room 8 during her absence.

13. Diane Manley was given a job number by the District and started taking workshops in the summer to prepare for teaching kindergarten in Room 8 at Grant County Elementary. But Grant Elementary School Principal Defendant Steven Holmes had other plans, and unbeknownst to Defendant Sandra Holmes and Diane Manley, he had hired Defendant Megan Clark to teach the kindergarten Room 8 class that Defendant Sandra Holmes had taught the previous school-year. When Diane Manley reported for duty in the fall of 2013, she discovered that Defendant Steven Holmes had overridden the previous decision to employ her as the Room 8 kindergarten teacher.

14. Defendant Steven Holmes offered Defendant Megan Clark a contract to teach the entire 2013-2014 school year because he had been told that Defendant Sandra Holmes would not be returning the school year. Defendant Steven Holmes had Defendant Sandra

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909 A Street, Suite 700
Tacoma, WA 98402
(253) 777-0799 | Fax: (253) 627-0654

Holmes's name removed from the Room 8 kindergarten classroom door, and he never told the parents that Defendant Megan Clark was only a substitute in the Room 8 kindergarten class.

15. While five-year-old O.M. was a kindergartner in Room 8, she was routinely picked on for her learning and intellectual disabilities. Other kids hit her, pushed her down, and engaged in other bullying tactics. One day, a sexually violent male student went into the bathroom with O.M., pushed her to the floor, pulled her pants down, and urinated on her. On another occasion, the boy again went into the bathroom with O.M., pulled her pants down, exposed his penis, and rubbed his bare penis on her genitals. Upon information and belief, more abuse occurred than these two instances. The abuse occurred on school ground, during school hours.

16. The bathroom was known by Defendants as being a place where more than one student was using at the same time. It was known by Defendants at some point that sexual abuse was occurring in the bathroom. Both Defendant Megan Clark and Defendant Steven Holmes knew that children were exposing their private parts and touching each other's private parts on a regular basis in Room 8. Defendant Megan Clark and Defendant Steven Holmes also took the position that such sexual conduct of children aged 5-6 is normal and expected at Grant Elementary School.

17. One parent of a child who was abused in Room 8 asked Defendant Megan Clark and Defendant Steven Holmes to have her child removed to another classroom, away from the sexually dangerous boys. Both Defendants dismissed and disregarded the mother's request and knowingly concealed ongoing sexual abuse, thereby continuing to expose children in Room 8 to repeated, inappropriate, and worse sexual touching by sexually aggressive boys in Room 8 during school hours on school grounds. Defendant Megan Clark and Defendant Steven Holmes created this danger by knowingly concealing sexual abuse and protecting a sexual predator and by allowing the sexually aggressive male students to have continued unsupervised contact with

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1 Plaintiff O.M., even though both Defendants had the control, authority, duty and legal mandate
2 to report the abuse and/or remove the children from continued contact.

3 18. This was not the last time that Defendant Steven Holmes had concealed
4 childhood sexual abuse of students. In Spring of 2017, a parent shared with Defendant Steven
5 Holmes concern that a student was sexually abusing another student. Defendant Steven Holmes
6 concealed the abuse from law enforcement and CPS, and he never followed-up with the parent
7 making the report. A subsequent investigation by the District concluded that Defendant Steven
8 Holmes was put on reasonable notice of student sexual activity but nonetheless concealed the
9 sexual abuse from authorities.

10 19. It also was not the last time that Defendant Steven Holmes conducted an
11 unsatisfactory investigation of childhood sexual abuse of students. In June 2014, Defendant
12 Steven Holmes was reprimanded for using a substandard process “with respect to investigating
13 the conduct of concern.” This included conducting interviews without note-taking and not
14 using proper interview techniques. In June 2017, Defendant Steven Holmes was investigating
15 a sensitive issue of sexual nature between students and again used improper processes and
16 procedures.

17 20. Plaintiff O.M. remained in the same classroom subject to repeated inappropriate
18 sexual abuse by the same sexually aggressive student.

19 21. In November 2013, Defendant Sandra Holmes contacted Defendant Steven
20 Holmes about returning to the District as a teacher. On December 4, 2013, Defendant Sandra
21 Holmes met with parents of a kindergarten student and with Defendant Steven Holmes. The
22 purpose of the meeting was to discuss whether to replace Defendant Megan Clark with
23 Defendant Sandra Holmes as the kindergarten teacher of Room 8. During the meeting, a
24 student’s mother stated that Defendant Sandra Holmes was known as being a very poor teacher
25 – “the worst in the school” – and that a “survey of other parents” proved it. The mother
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1 requested that Defendant Sandra Holmes not be placed as the teacher of Room 8, and the
2 meeting became one marked by its hostility.

3 22. Defendant Sandra Holmes was also told at the meeting that a “LAP” position
4 had been funded and would be opening in January 2014. LAP was a resource program for
5 students that needed extra help, and the class size had a much smaller ratio of about five children
6 to one teacher. Defendant Sandra Holmes was trained in LAP, and she was previously assigned
7 to teach LAP at Grant Elementary School. In addition to LAP, Defendant Sandra Holmes had
8 previously taught first grade at Grant Elementary School.

9 23. Defendant Megan Clark was credentialed and licensed to teach the Room 8
10 kindergarten class for the 2013-2014 school year. Given her credentials, Defendant Steven
11 Holmes, as principal, had the authority to keep Defendant Megan Clark as the Room 8
12 kindergarten teacher and to place Defendant Sandra Holmes to any classroom where she had
13 prior experience: the Room 8 kindergarten class never “belonged” to Defendant Sandra
14 Holmes. But Defendant Steven Holmes did not allow Defendant Megan Clark to complete the
15 2013-2014 school year teaching kindergarten in Room 8.

16 24. Instead, Defendant Steven Holmes overruled the concerned parents’ strenuous
17 objections, continued to conceal known childhood sexual abuse occurring in the classroom,
18 dismissed the safety risk that Defendant Sandra Holmes presented in teaching Room 8, denied
19 the request for a teacher other than Defendant Sandra Holmes in Room 8, removed Defendant
20 Megan Clark as the teacher of Room 8, and placed Defendant Sandra Holmes as the teacher of
21 Room 8 half-way through the 2013-2014 school year. Rather than placing Defendant Sandra
22 Holmes to the LAP classroom (a room to which she was ultimately placed), Defendant Steven
23 Holmes exercised his authority as principal by placing her in charge of the Room 8 kindergarten
24 class. His placement of Defendant Sandra Holmes in December 2013 was a new decision that
25 he made contemporaneously with her return, a decision that also upended a pre-existing plan
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1 with Defendant Megan Clark. His decision to assign Defendant Sandra Holmes to classroom 8
 2 made a terrible situation worse.

3 25. When Defendant Sandra Holmes reported for duty in December 2013,
 4 Defendant Megan Clark alerted her to the danger posed by one of the male students in the class
 5 who had reportedly engaged in sexually aggressive behaviors, including sexually inappropriate
 6 touching of a young girl while in the bathroom. Defendant Megan Clark also advised Defendant
 7 Sandra Holmes that she had created very structured procedures for use of the bathroom,
 8 including use of the bathroom by one student at a time in order to control bathroom access and
 9 prevent potentially dangerous and sexually inappropriate behavior in the bathroom, a danger
 10 she had recognized during her several months with this class.

11 26. Later in December 2013, Defendant Sandra Holmes told Defendant Melissa
 12 Porter, the Grant Elementary School Counselor, that this sexually aggressive male student had
 13 “a touching problem” and, further, that the boy had “been touching kids in [her] class.” She
 14 also told the counselor, Defendant Melissa Porter, that “you need to get him help.” Defendant
 15 Melissa Porter never took any remedial measures to increase the safety of the children in Room
 16 8. Defendant Melissa Porter disregarded the danger of further abuse and, like the other
 17 Defendants, concealed it from authorities, thereby creating the situation where O.M. would be
 18 subject to prolonged and worse sexual abuse.

19 27. Defendant Melissa Porter had the opportunity to advise removal of Defendant
 20 Sandra Holmes or separation and/or removal of the sexually aggressive male student. Given
 21 her training and experience, Defendant Melissa Porter was uniquely situated to know that a
 22 sexually aggressive youth would strike again. Defendant Melissa Porter’s continued
 23 concealment of the childhood sexual abuse occurring inside the classroom put Plaintiff O.M. in
 24 continued and worse jeopardy.

25 28. Within the following two months, Defendant Steven Holmes received
 26 approximately sixty (60) complaints regarding Defendant Sandra Holmes. These complaints

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1 included children being repeatedly sexually touched by sexually aggressive boys in Room 8.
2 He became concerned but nonetheless refused to replace Defendant Sandra Holmes or to
3 provide additional oversight or assistance to ensure proper conduct and control of and
4 supervision of the students in the class. Instead, he continued to conceal the known sexual
5 abuse occurring inside the classroom, putting Plaintiff O.M. in continued and worse jeopardy
6 from the sexual attacks.

7 29. Defendant Megan Clark, Defendant Sandra Holmes, Defendant Melissa Porter,
8 and Defendant Steven Holmes concealed the behavior of the sexually aggressive student to
9 from both law enforcement or to Child Protective Services (“CPS”). Defendant Megan Clark
10 and Defendant Sandra Holmes observed that this sexually aggressive male frequently went to
11 the bathroom. However, after Defendant Sandra Holmes was notified of the specific sexual
12 incidents involving the sexually aggressive male student, Defendant Sandra Holmes ignored
13 the advice given by Defendant Megan Clark to enforce strict procedures for use of the
14 bathroom. Instead, Defendant Sandra Holmes knowingly permitted the sexually aggressive
15 male student to continue unsupervised access to the bathroom with young girls, exposing them
16 to continued, worse, and more frequent sexual abuse.

17 30. On January 13, 2014, a mother of different young girl in Room 8 emailed
18 Defendant Sandra Holmes regarding the status of having her daughter removed to a different
19 classroom due to the sexually aggressive male student repeatedly sexually touching her during
20 school hours on school grounds. Although Defendant Sandra Holmes notified Defendant
21 Steven Holmes of the mother’s complaint, Defendant Sandra Holmes continued to conceal the
22 abuse from law enforcement or CPS as required by District policy. The continued concealment
23 of sexual abuse from the authorities by Defendant Sandra Holmes, Defendant Megan Clark,
24 Defendant Melissa Porter, and Defendant Steven Holmes constituted a major violation of
25 District Policy No. 3421, which requires employees who have reasonable cause to believe a
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1 child has suffered from abuse or neglect to immediately report such incident to law enforcement
 2 or CPS.

3 31. On January 16, 2014, Defendant Steven Holmes issued a letter of direction to
 4 Defendant Sandra Holmes for disregarding and abandoning generally recognized professional
 5 standards for teachers. The unprofessional conduct included:

- 6 (a) Releasing students to other adults not on the contact list (3 instances);
 7 (b) Having an (unknown) parent watch the class while Defendant Sandra
 8 Holmes exited her classroom to go to the staffroom;
 9 (c) Grabbing a student by the shirt and others by the arm to line up;
 10 (d) Not knowing the first and last names of her students by the sixth week;
 11 (e) Leaving a child in a timeout for 1.5 hours; and
 12 (f) Allowing kindergarten students to answer the classroom telephone.

13 32. Defendant Steven Holmes issued specific directives to Defendant Sandra
 14 Holmes to avoid future similar conduct. Defendant Sandra Holmes was advised that failure to
 15 follow the principal's directives would result in disciplinary action, up to and including
 16 termination of employment. Defendant Sandra Holmes admitted to these violations and was
 17 on notice to strictly adhere to professional standards and District policies. Disregarding the
 18 standards, Defendant Sandra Holmes continued to act with deliberate indifference and refused
 19 to protect the children in Room 8 from continued sexual abuse by sexually aggressive male
 20 students in Room 8.

21 33. Notwithstanding the letter of direction, Defendant Sandra Holmes left her
 22 kindergarten class unsupervised on January 23, 2014. A parent volunteer discovered the
 23 unsupervised classroom and monitored the classroom until Defendant Sandra Holmes returned.
 24 Upon her return to the classroom, Defendant Sandra Holmes asked the parent volunteer, whom
 25 she had never met, to watch the classroom while Defendant Sandra Holmes went to lunch. On
 26 other occasions, Defendant Sandra Holmes would leave her classroom without *any* adult

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 VERTETIS AMALA**
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909 A Street, Suite 700
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1 supervision, asking two of her five and six-year-old kindergarten students to be in charge.
 2 These incidents, and the others like it, violated professional standards of conduct and left the
 3 students without proper safeguards to prevent dangerous and harmful behavior from occurring.
 4 Despite knowing the grave danger that children in her classroom, including Plaintiff O.M.,
 5 would be abused by the sexually aggressive male student, Defendant Sandra Holmes left
 6 kindergarten aged children completely unsupervised by a teacher for her own personal reasons,
 7 acting in deliberate indifference to the children's safety and knowingly exposing the children
 8 to worse sexual abuse with the complete absence of a teacher's presence.

9 34. On January 31, 2014, Defendant Steven Holmes conducted a classroom
 10 observation of Defendant Sandra Holmes' kindergarten classroom and found the classroom
 11 environment unsafe for students. A student left the group unnoticed by Defendant Sandra
 12 Holmes and was coloring on a white board for about 20 minutes until directed back to the group
 13 by a parent volunteer. During an unannounced fire drill on that date, Defendant Sandra Holmes
 14 left a student behind in the classroom who was eventually escorted out by someone else.
 15 Defendant Sandra Holmes' failure to notice this problem constituted a substantial safety issue.

16 35. On February 5, 2014, a female minor student of Defendant Sandra Holmes was
 17 found to be without her pants and underwear during recess. When another staff member
 18 reported it to Defendant Sandra Holmes, Defendant Sandra Holmes responded that she hoped
 19 this conduct would not continue because it was not the first time the student had been found
 20 without her clothes on. Defendant Sandra Holmes concealed this incident (or any prior
 21 incidents involving this child) from the principal, law enforcement, and CPS. Defendant Sandra
 22 Holmes' concealment of these incidents also violated the District's policy regarding reporting
 23 of suspected child abuse and neglect.

24 36. On February 7, 2014, the mother of a female minor student of Defendant Sandra
 25 Holmes, noticed that her daughter's clothes and hair were disheveled and that her pants were
 26 unbuttoned and unzipped exposing her underwear. The female minor student revealed that a

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1 male student in her class – the same male student who had been repeatedly identified as sexually
 2 aggressive with a “touching problem” crawled under a table during class, removed her pants,
 3 and orally copulated her private parts. The female minor student’s mother contacted Defendant
 4 Steven Holmes by phone, who reported the incident to the Tacoma Police Department. This
 5 sexual misconduct occurred in Defendant Sandra Holmes’ classroom and went unnoticed by
 6 her. The continued exposure of children to sexual abuse and an overly sexualized environment
 7 caused worse damages. This failure to observe the abuse further violated standards of conduct
 8 for teaching the class.

9 37. On February 7, 2014, Defendant Steven Holmes assigned Defendant Sandra
 10 Holmes to the LAP position at Grant Elementary School. Defendant Megan Clark was then
 11 reassigned to Room 8, a further violation of school policy because she, too, had actual
 12 knowledge of the on-going sexually motivated atmosphere in kindergarten Room 8; however,
 13 Defendant Megan Clark, too, continued to conceal the sexually aggressive male student from
 14 CPS and law enforcement.

15 38. The Tacoma Police investigation established an institutional loss of control in
 16 Defendant Sandra Holmes’ classroom that threatened the health and well-being of all students
 17 in class, and that sexual abuse had been occurring for some time. This institutional loss of
 18 control, as more fully explained above, resulted in the increasingly worse sexual abuse of minor
 19 Plaintiff O.M.

20 39. Every hour that Plaintiff O.M. was inside Room 8, she was exposed to more
 21 sexual abuse and an overall hyper sexualized environment. With each passing day, the sexual
 22 abuse compounded and worsened in severity for young Plaintiff O.M., causing increasing
 23 damages over the time she was inside the classroom. As a proximate result of the deliberate
 24 indifference to the health and safety of minor sexual abuse to Plaintiff O.M. as set forth above,
 25 in violation of her Fourteenth Amendment rights and Washington law, Plaintiff suffered from
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1 mental anguish and severe emotional distress. Plaintiff O.M. also suffered damages from being
 2 denied the benefits of an education as provided by 20 U.S.C. § 1681, *et seq.*

3 40. Defendants acted with deliberate indifference and with reckless disregard of
 4 Plaintiff O.M.'s constitutional rights. Defendant Tacoma School District failed to enforce
 5 policies designed to protect students from deprivation of their civil rights, causing harm to
 6 minor Plaintiff O.M.

7 41. Plaintiff O.M.'s sexual abuse has caused Plaintiffs C.M. and S.M. to suffer
 8 significant loss of love, society, and companionship in the relationship with Plaintiff O.M.

9 **IV. CAUSES OF ACTION**

10 **COUNT I**
VIOLATION OF CIVIL RIGHTS
AS TO SANDRA HOLMES, MEGAN CLARK, STEVEN HOLMES, AND JANE AND
JOHN DOES 1-7
(42 U.S.C. § 1983)

11 42. Civil Rights Violation – Due Process and Equal Protection. Based on the
 12 paragraphs set forth and alleged above, Defendant Sandra Holmes, Defendant Megan Clark,
 13 Defendant Melissa Porter, Defendant Steven Holmes, and Defendant Jane and John Does 1-7
 14 are liable for compensatory and punitive damages for their creation of an actual, particularized
 15 danger that minor Plaintiff O.M. would be sexually abused by known sexually violent students
 16 done in deliberate indifference toward the safety and well-being of Plaintiff O.M., including
 17 these Defendants' failure to protect the minor Plaintiff O.M. from sexual abuse and exploitation
 18 by sexually violent students while in class and at school, failure to supervise, and failure to
 19 report known sexual abuse, despite these Defendants' actual awareness of an excessive risk of
 20 harm to Plaintiff O.M., despite these Defendants' actual awareness of ongoing sexual
 21 harassment of Plaintiff O.M., and despite these Defendants' actual knowledge that the remedial
 22 measures being employed were unreasonably inadequate to abate the immediate danger to
 23 Plaintiff O.M.'s safety and her ongoing harassment, and all done in violation of the due process
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1 and equal protection afforded under the Fourteenth Amendment as well as in violation of Title
2 IX of the Education Amendments of 1972, 20 U.S.C. § 1681(a), brought pursuant to 42 USC §
3 1983.

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5 **COUNT II**
6 **VIOLATION OF CIVIL RIGHTS - *MONELL***
7 **AS TO THE DISTRICT**
8 **(42 U.S.C. § 1983)**

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43. Civil Rights Violation – Due Process and Equal Protection. Based on the paragraphs set forth and alleged above, the District is liable for compensatory and punitive damages for its execution of policies, customs, or practices, as well as for its actions in failing to adequately train, monitor, or supervise its employees to ensure the protection and safety of its students, including Plaintiff O.M., and each and all of which and were a moving force behind the sexual abuse, sexual harassment, and sexual exploitation of Plaintiff O.M., done with deliberate indifference to Plaintiff O.M.’s well-being and safety, and done in violation of the due process and equal protection afforded under the Fourteenth Amendment, brought pursuant to 42 USC § 1983.

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1 the result of which was to exclude minor Plaintiff O.M. from participation in, being denied the
2 benefits of, and being subjected to discrimination in the District's education program in
3 violation of Title IX.

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5 **COUNT IV**
6 **NEGLIGENCE**
7 **AS TO ALL DEFENDANTS**
8 **(Washington Common Law)**

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45. Negligence. Based on the paragraphs set forth and alleged above, Defendants had a duty to exercise ordinary care and refrain from negligent acts and omissions, duties that arose out of special relationships and custodial control under Restatement (second) of Torts §315, duties that included the duty to control servants while acting outside the scope of employment under Restatement (second) of Torts §317, duties that included refraining from taking affirmative acts that exposed Plaintiff to harm from the foreseeable conduct of a third party under Restatement (second) of Torts § 302B, duties that included the legal obligation to fully investigate and report all matters of sexual abuse, and duties that included the necessity of taking reasonable precautions to protect Plaintiff from sexual abuse, as well as to refrain from negligent acts and omissions in the hiring, training, and supervision of its agents, and Defendants' multiple failures in its duties owed proximately caused the sexual abuse of Plaintiff and resultant damages for which Defendants are liable.

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COUNT VI
OUTRAGE
AS TO ALL DEFENDANTS
(Washington Common Law)

47. Outrage. Based on the paragraphs set forth and alleged above, Defendants
intentionally and/or recklessly caused severe emotional distress to Plaintiff due to its extreme
and outrageous conduct, as more fully described above, that went beyond all possible bounds
of decency and can only be regarded as atrocious and utterly intolerable in a civilized
community, constituting the tort of outrage for which Defendants are now liable.

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V. RESERVATION OF RIGHTS

48. Reservation of Rights. Plaintiffs reserve the right to assert additional claims as
may be appropriate following further investigation and discovery.

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VI. JURY DEMAND

49. Jury Demand. Under the Federal Rules of Civil Procedure, Plaintiffs demand
that this action be tried before a jury.

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VII. PRAYER FOR RELIEF

50. Relief. Plaintiffs respectfully request the following relief:

- A. That the Court award Plaintiffs appropriate relief, to include all special and general damages established at trial;
- B. That the Court impose punitive damages under any provision of law under which punitive damages may be imposed;
- C. That the Court award costs, reasonable attorneys' fees, and statutory interest under any applicable law or ground in equity, including 42 U.S.C. § 1988 and all other applicable bases for an award of attorneys' fees and litigation costs;
- D. That the Court award pre-judgment interest on items of special damages;

COMPLAINT FOR CIVIL RIGHTS VIOLATIONS
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- E. That the Court award post-judgment interest;
- F. That the Court award Plaintiffs such other, favorable relief as may be available and appropriate under law or at equity; and
- G. That the Court enter such other and further relief as the Court may deem just and proper.

Respectfully submitted,

Dated: November 30, 2021

By: /s/ Darrell L. Cochran
One of Plaintiffs' Attorneys

DARRELL L. COCHRAN
(darrell@pcvalaw.com)
Pfau Cochran Vertetis Amala PLLC
911 Pacific Ave., Ste. 200
Tacoma, WA 98402
Tel: (253) 777-0799

By: /s/ Kevin M. Hastings
One of Plaintiffs' Attorneys

KEVIN M. HASTINGS
(kevin@pcvalaw.com)
Pfau Cochran Vertetis Amala PLLC
911 Pacific Ave., Ste. 200
Tacoma, WA 98402
Tel: (253) 777-0799

COMPLAINT FOR CIVIL RIGHTS VIOLATIONS
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PFAU COCHRAN
VERTETIS AMALA
ATTORNEYS AT LAW

909 A Street, Suite 700
Tacoma, WA 98402
(253) 777-0799 | Fax: (253) 627-0654